



ISLINGTON

**Resources Department
Town Hall, Upper Street, London, N1 2UD**

AGENDA FOR THE INVESTIGATING AND DISCIPLINARY COMMITTEE

Members of the Investigating and Disciplinary Committee are summoned to attend a meeting which will be held in Committee Room 4 on **10 September 2019 at 7.00pm.**

Enquiries to : Philippa Green
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Despatched : 2 September 2019

Membership 2018/19

Councillor Nick Wayne (Chair)
Councillor Rowena Champion
Councillor Andy Hull
Councillor Jenny Kay
Councillor Una O'Halloran

Quorum is 3 members of the Committee



1. Apologies for absence
2. Declarations of Interest
3. Non-exempt Minutes of the meetings on 9 July and 1 August 2019 1 - 4
4. IDC Session 1 5 - 6
5. Exclusion of the press and public

To consider whether to exclude the press and public during discussion of the remaining items on the agenda, in view of their confidential nature, in accordance with Schedule 12A of the Local Government Act 1972.

6. Exempt Minutes of the meetings on 9 July and 1 August 2019 7 - 14

These Minutes are exempt from publication because they contains exempt information as specified in Paragraph 1, Schedule 12A of the Local Government Act 1972, namely: 'Information relating to any individual'.

7. IDC Session 2 TO FOLLOW

This report is exempt from publication because it contains exempt information as specified in Paragraph 1, Schedule 12A of the Local Government Act 1972, namely: 'Information relating to any individual'.

London Borough of Islington

Investigating and Disciplinary Committee - 9 July 2019

Minutes of the meeting of the Investigating and Disciplinary Committee held at Committee Room 1, Town Hall, Upper Street, N1 2UD - Islington Town Hall on 9 July 2019 at 7.00 pm.

Present: **Councillors:** Wayne (Chair), Kay and O'Halloran

Councillor Nick Wayne in the Chair

1 APOLOGIES FOR ABSENCE (Item 1)

Apologies were received from Councillor Rowena Champion.

2 DECLARATIONS OF INTEREST (Item 2)

Councillor Andy Hull declared an interest and was not present at the meeting.

3 NON-EXEMPT MINUTES OF THE LAST MEETING (Item 3)

RESOLVED:

That the non-exempt minutes of the meeting on 24 June 2019 be agreed as a correct record of the meeting and the Chair be authorised to sign them.

4 EXCLUSION OF PRESS AND PUBLIC (Item 5)

RESOLVED:

That the press and public be excluded from the discussion of the remaining items on the agenda, in accordance with Paragraph 1, Schedule 12A of the Local Government Act 1972.

5 EXEMPT MINUTES OF THE LAST MEETING (Item 6)

RESOLVED:

That the exempt minutes of the meeting on 24 June 2019 be agreed as a correct record of the meeting and the Chair be authorised to sign them.

6 IDC SESSION 2 (Item 7)

The resolutions are contained within the exempt minutes.

Investigating and Disciplinary Committee - 9 July 2019

The meeting ended at 7.32 pm

CHAIR

Investigating and Disciplinary Committee - 1 August 2019

Minutes of the meeting of the Investigating and Disciplinary Committee held in Committee Room 2, Town Hall, Upper Street, N1 2UD on 1 August 2019 at 5.00 pm.

Present: **Councillors:** Wayne (Chair), Champion, Kay and O'Halloran

Councillor Nick Wayne in the Chair

1 APOLOGIES FOR ABSENCE (Item 1)

There were no apologies for absence.

2 DECLARATIONS OF INTEREST (Item 2)

Councillor Hull declared an interest and was not present at the meeting.

3 IDC SESSION 1 (Item 3)

RESOLVED:

That the committee would consider the recommendations in the exempt appendix attached to the report in private was agreed.

4 EXCLUSION OF THE PRESS AND PUBLIC (Item 4)

RESOLVED:

That the press and public be excluded from the discussion of the remaining items on the agenda, in accordance with Paragraph 1, Schedule 12A of the Local Government Act 1972.

5 IDC SESSION 2 (Item 5)

The resolutions are contained within the exempt minutes.

The meeting ended at 5:10pm

CHAIR


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Report of: Richard Penn, Senior Associate, Local Government Association

Meeting of:	Date:	Ward(s):
Investigating and Disciplinary Committee	10 September 2019	N/A

Delete as appropriate:	Exempt	Non-exempt
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THE PAPERS FOR THE ACCOMPANYING EXEMPT AGENDA ITEM, IDC SESSION 2, ARE NOT FOR PUBLICATION AS THEY CONTAIN EXEMPT INFORMATION AS SPECIFIED IN PARAGRAPH 1, SCHEDULE 12A OF THE LOCAL GOVERNMENT ACT 1972, NAMELY: 'INFORMATION RELATING TO ANY INDIVIDUAL'.



SUBJECT: INVESTIGATION AND DISCIPLINARY

1. Synopsis

- 1.1 The purpose of this meeting is to decide further matters in relation to allegations which have been made against an employee of the Council.

2. Recommendations

- 2.1 To consider and reach a resolution on the recommendations in the exempt report attached to agenda item IDC Session 2.

3. Background

- 3.1 The Investigating and Disciplinary Committee is required to consider further matters in relation to its recent meetings.

4. Implications

4.1 Financial implications:

N/A

4.2 Legal Implications:

The legal implications are detailed in the exempt report attached to the agenda item IDC Session 2.

4.3 Environmental Implications

N/A

4.4 Resident Impact Assessment:

The council must, in the exercise of its functions, have due regard to the need to eliminate discrimination, harassment and victimisation, and to advance equality of opportunity, and foster good relations, between those who share a relevant protected characteristic and those who do not share it (section 149 Equality Act 2010). The council has a duty to have due regard to the need to remove or minimise disadvantages, take steps to meet needs, in particular steps to take account of disabled persons' disabilities, and encourage people to participate in public life. The council must have due regard to the need to tackle prejudice and promote understanding.

An initial assessment concluded that a Resident Impact Assessment is not required.

5. Reason for recommendations

5.1 The reasons for the recommendations are detailed in the exempt appendix.

Appendices: None.

Background papers: None.

Final report clearance:

Signed by:

R Penn

2 September 2019

Richard Penn, Senior Associate, Local
Government Association

Date

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